

Dear CHENG LAI CHUAN,
 Congratulations! You have taken the first step towards understanding your firm's ESG level. Based on this assessment dated 11 September 2025, below are your result summary.

ESG SCORE BY INDICATORS



Your firm scored 85% in Environmental (E), the practise in that area is considered **ADVANCED**.

- 81% in Emission Management, which is considered **ADVANCED** practise.
- 63% in Energy Management, which is considered **INTERMEDIATE** practise.
- 100% in Water Management, which is considered **ADVANCED** practise.
- 100% in Waste Management, which is considered **ADVANCED** practise.

Your firm scored 88% in Social (S), the practise in that area is considered **ADVANCED**.

- 100% in Labour Practices & Standards, which is considered **ADVANCED** practise.
- 100% in Safety & Health, which is considered **ADVANCED** practise.
- 67% in Employee Benefits, which is considered **INTERMEDIATE** practise.
- 100% in Corporate Social Responsibility, which is considered **ADVANCED** practise.

Your firm scored 100% in Governance (G), the practise in that area is considered **ADVANCED**.

- 100% in Culture & Commitments, which is considered **ADVANCED** practise.
- 100% in Integrity / Anti-Corruption, which is considered **ADVANCED** practise.
- 100% in Risk Governance & Internal Controls, which is considered **ADVANCED** practise.
- 100% in Decision Making & Strategic Oversight, which is considered **ADVANCED** practise.
- 100% in Disclosure, Transparency & Data Protection, which is considered **ADVANCED** practise.

Note: Indicators highlighted in red font reflect the areas that need further improvement.

SUMMARY



Overall, your firm achieved a total **ESG score of 91%**, that indicates your firm is at **ADVANCED** level in terms of ESG practise and implementation.