

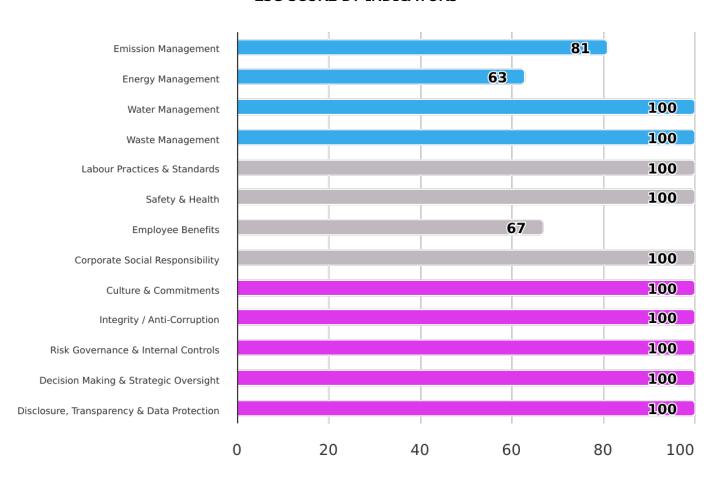


Slestari MSME ESG Assessment

Dear CHENG LAI CHUAN,

Congratulations! You have taken the first step towards understanding your firm's ESG level. Based on this assessment dated 11 September 2025, below are your result summary.

ESG SCORE BY INDICATORS



Your firm scored 85% in Environmental (E), the practise in that area is considered ADVANCED.

- 81% in Emission Management, which is considered ADVANCED practise.
- 63% in Energy Management, which is considered INTERMEDIATE practise.
- 100% in Water Management, which is considered ADVANCED practise.
- 100% in Waste Management, which is considered ADVANCED practise.

Your firm scored 88% in Social (S), the practise in that area is considered ADVANCED.

- 100% in Labour Practices & Standards, which is considered ADVANCED practise.
- 100% in Safety & Health, which is considered ADVANCED practise.
- 67% in Employee Benefits, which is considered INTERMEDIATE practise.
- 100% in Corporate Social Responsibility, which is considered ADVANCED practise.

Your firm scored 100% in Governance (G), the practise in that area is considered ADVANCED.

- 100% in Culture & Commitments, which is considered ADVANCED practise.
- 100% in Integrity / Anti-Corruption, which is considered ADVANCED practise.
- 100% in Risk Governance & Internal Controls, which is considered ADVANCED practise.
- 100% in Decision Making & Strategic Oversight, which is considered ADVANCED practise.
- 100% in Disclosure, Transparency & Data Protection, which is considered ADVANCED practise.

Note: Indicators highlighted in red font reflect the areas that need further improvement.

O% YET TO

START





SUMMARY





Overall, your firm achieved a total **ESG score of 91%**, that indicates your firm is at **ADVANCED** level in terms of ESG practise and implementation.